



# EMPLOYEES' CONSULTATIVE FORUM

**THURSDAY 3 SEPTEMBER 2009  
7.30 PM**

**COMMITTEE ROOM 6,  
HARROW CIVIC CENTRE**

**[Pre Meetings: Council 7.00 PM CTTEE RM 1 & 2]  
Employees' 6.30 PM CTTE RM 3]**

**MEMBERSHIP** (Quorum: 3 from the Council Side and 3 from the Employees' Side of the permanent membership)

**Chair:** Councillor Paul Osborn

**Councillors:**

David Ashton  
Mrs Camilla Bath  
Susan Hall

Bob Currie  
Graham Henson  
Phillip O'Dell

**Employee Representatives**

Representatives of HTCC: Ms L Snowdon (2 vacancies)

Representatives of UNISON: Ms L Ahmad Mr G Martin  
Ms M Cawley Mr R Thomas  
Ms A Jackson (Vacancy)

Representative of GMB: Mr J Dunbar

**Reserve Council Side Members:**

1. Joyce Nickolay  
2. Don Billson  
3. Julia Merison  
4. Tony Ferrari

1. B E Gate  
2. Keith Ferry  
3. Navin Shah

**Issued by the Democratic Services Section,  
Legal and Governance Services Department**

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**HARROW COUNCIL**

**EMPLOYEES' CONSULTATIVE FORUM**

**THURSDAY 3 SEPTEMBER 2009**

**AGENDA - PART I**

1. **Appointment of Chairman:**

To note the appointment at the Cabinet meeting held on 14 May 2009 of Councillor Paul Osborn as Chairman of the Forum for the Municipal Year 2009/10.

2. **Attendance by Reserve Members:**

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

3. **Declarations of Interest:**

To receive declarations of personal or prejudicial interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Committee, Sub Committee, Panel or Forum;
- (b) all other Members present in any part of the room or chamber.

4. **Appointment of Vice-Chairman:**

To appoint a Vice-Chairman of the Forum for the Municipal Year 2009/10.

Enc

5. **Minutes:** (Pages 1 - 6)

That the minutes of the meeting held on 27 April 2009 be taken as read and signed as a correct record.

6. **Petitions:**

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Advisory Panel and Consultative Forum Procedure Rule 14 (Part 4E of the Constitution).

7. **Deputations:**

To receive deputations (if any) under the provisions of Advisory Panel and Consultative Forum Procedure Rule 15 (Part 4E of the Constitution).

8. **Public Questions:**  
To receive questions (if any) from local residents or organisations under the provisions of Advisory Panel and Consultative Forum Procedure Rule 16 (Part 4E of the Constitution).

Enc 9. **Annual Health and Safety Report:** (Pages 7 - 22)  
To receive a report of the Corporate Director of Finance.

10. **Peer Group Review:**  
To receive a verbal update.

Enc 11. **Feasibility Studies and Peer Review:** (Pages 23 - 24)  
To receive a report from UNISON.

**AGENDA - PART II - NIL**